



Dr Carrington was the Foundation Director of Learning and Organizational Development for Mater Health Services in Brisbane Australia (a group of seven hospitals). This role was responsible for all organisational and professional development, education, and training for over 6000 medical, nursing, allied health and executive staff. While there, he established the Leadership Institute (including Assessment Centre), introduced Online Learning Services and oversaw the University of Queensland Library Service, Multimedia Services, OnLine Health, and Care Management Unit. Dr Carrington worked closely with Queensland Health to direct the state-wide Medical Administrators training program. He established the Mater Education Centre that was the national benchmark in the provision of professional development to healthcare staff and their national Leadership Assessment Centre was widely acclaimed both nationally and internationally.

Dr Carrington is currently engaged by Queensland Health to develop and deliver the 'Top 500' Executive Leadership Program. He also works as a coach to a number of executive teams and senior leaders within the private and government sectors. He has worked across Queensland Health in a variety of professional development programs and recently was a keynote speaker at the National ACHSE conference on the Gold Coast. His featured presentation in the business strand of the 'World Conference on Thinking' in Malaysia this year sold out. He was invited to work with the New Zealand Elite Coaching Academy in 2009 and the coach of the All Blacks commented Neil's leadership workshop was the best he had ever attended.

Dr Carrington is currently the Foundation National Director of the Leadership Centre for the Australian Council for Educational Research (ACER). The Centre has a national focus on actioning the latest research to provide practical support to the professional learning and work of current and aspiring leaders throughout Australia. Dr Carrington's expertise is in ensuring that organisations and individuals are able to perform at their optimum level. He specialises in strategic planning, performance development systems for staff, executive coaching and advanced communication skill development.

Dr Carrington spent over 3 years as Queensland University of Technology's Director of Teaching and Learning with university wide responsibility for teaching quality, staff development and online learning services for over 35 000 students. Dr Carrington has held academic and leadership positions at a number of universities including, James Cook University, University of New England and the University of Western Sydney. He was the Chair of the Teaching and Learning Committee for the Australian Technology Network of Universities from 2004 to 2005.

Dr Carrington has a postgraduate qualification in Special Education, a Masters degree in Education as well as a Masters degree in Educational Psychology. His PhD into perceptions of intelligence was judged one of the largest and most rigorous studies of its type ever undertaken in Australia.